



# London Tecumsehs Baseball Club

## VOLUNTEER COACHING POLICY

(Version 1.0 – Approved January 23, 2019)

### POLICY STATEMENT

#### CRIMINAL BACKGROUND CHECKS ON VOLUNTEER COACHES AND ASSISTANT COACHES REPRESENTING THE LONDON TECUMSEHS

#### I. STATEMENT

In an effort to protect children who participate in organized sporting activities with the London Tecumsehs Baseball Club, criminal background checks will be mandatory for all recognized youth sports coaches and assistant coaches.

#### II. DEFINITIONS

LTBC recognizes a head coach as being one who is responsible for scheduling and organizing practices, attends all practices and games providing guidance and teaching skills to the participants and who is the primary contact with department staff regarding team or player issues.

An assistant coach is recognized as being one who attends more than two practices or games during a season for the purpose of providing guidance and teaching skills to the participants, is responsible for organizing and scheduling practices in the head coach's absence and who is the secondary contact regarding team or player issues.

Any adult or teen 18 or older who is involved with a team must meet the above criteria to be recognized as a coach or assistant coach. LTBC reserves the right to limit the number of recognized coaches per team.

Only those persons officially recognized as head coaches or assistant coaches by LTBC will be allowed to be on the field during games or practices.

#### III. PROCEDURE

Coaching candidates shall submit a Police Background check before coaching with any LTBC team. This will be required every 2 years. Background checks will be performed by the London Police Department and all costs involved will be reimbursed by LTBC. Reasons for being declined the opportunity to coach are attached to this policy. In some instances, factors of time may be taken into account when considering coaching eligibility (i.e. length of time since disposition of certain offenses).

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The LTBC Coaching Committee, as needed, will review background check information to determine coaching eligibility. All information is strictly confidential. The decision is final and may not be appealed. All criminal history record information will be promptly destroyed following determination of the suitability of the candidate for a coaching position.

Any coach, who while coaching for the LTBC is arrested for committing an offense per attached list, will immediately forfeit his/her coaching eligibility until disposition by the courts. A conviction on an offense as listed will result in termination of coaching eligibility as stated in this policy. Coaches are required to notify the LTBC if arrested or convicted of a listed offense at any time during their coaching term.

#### **IV. TIME FRAME**

All approved coaching candidates will be checked one time annually prior to the start of the season – May 1st.

**The following is a list of offenses that would prohibit a coaching candidate to coach a LTBC team:**

- Arson
- Assault (including aggravated and sexual)
- Aggravated Kidnapping
- Aggravated Robbery
- Crimes against Children (including abandonment, abuse, endangerment, pornography, possession of promotion of pornography, enticement, solicitation, sale or purchase of, injury to, indecency)
- Criminal Nonsupport
- Criminally Negligent Homicide
- Deadly Conduct
- Incest
- Manufacture of or Delivery of a controlled substance or dangerous drug
- Any violation of a law intended to control the possession or distribution of any controlled substance of illegal drug
- Indecent Exposure
- Injury to elderly or disabled
- Intoxication Manslaughter
- Kidnapping
- Manslaughter (involuntary or voluntary)
- Murder
- Obscenity
- Prohibited Sexual Conduct

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- **Prostitution (including promotion of, aggravated promotion of)**
- **Public Lewdness**
- **Rape**
- **Sexual abuse**
- **DWI/DUI\***
- **Theft\*\***

\*If a first offense and not currently under probation the coach is eligible. Two or more violations have occurred or currently on probation – ineligible. If eligible this coach is prohibited from driving any players that are not his/her own to any Tecumsehs games or functions.

\*\*Eligibility dependent on the severity and length of time passed since the offense occurred.

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